

## WIMBORNE ORIENTEERS – DEVELOPMENT PLAN 2015-2017

AREA OF ACTIVITY	PROPOSED OUTCOME	TIME SCALE	RESPONSIBILITY RESOURCES	EVALUATION
Club Policies	To renew Clubmark	September 2015	Club Committee and Philip Harvey	
Training/Coaching	To plan and organise a Performance Coaching Programme in conjunction with Colin Dickson BAOC for both new and old club members.	Winter 2015	Hilary Pickering - Coach and Coaching Committee	
	To plan and organise a monthly training/coaching sessions on Monday evenings in conjunction with WSX	Winter 2015	Fixtures Committee and Coaching Committee	
	To plan and organise an integrated programme coaching/informal events on Saturdays to provide for all standards	In place for Winter 2015	Fixtures Committee and Coaching Committee	
School Links	To continue to build up school links within local pyramids	Ongoing	Di Tilsley and WIM volunteers	
	To encourage progression from school-based events to local club events	Ongoing	Di Tilsley & WIM coaches	
	To update school maps when necessary	Ongoing	Di Tilsley & other WIM mappers	
	To continue to organise Dorset Schools Championships and other suitable events	Ongoing	Dick Keighley – Dorset Schools Organiser	
Safety	To increase the number of qualified First Aiders in the club and renew existing	Ongoing	Recent course organised Christmas 2014 by Keith	

	qualifications as required		Henderson and all coaches who wish now up to date	
Juniors	To organise a programme of social events for junior members  To organise appropriate coaching for juniors so that they are brought up to a standard to enable them to move on to SWJS at 13 years of age – use programme of coaching/informal events each Winter	Ongoing  Regular series each winter	Karen French – Junior Rep  Kirsty Staunton – Lead Coach and Club Coaches	
Committee Structure	Main committee meeting to continue to be held at a suitable venue at least every two months Sub-committees to meet at least once each term and submit minutes to main committee in writing prior to a main committee meeting	Ongoing.  Ongoing	Chris Branford to organise venue Philip Harvey – Secretary - to organise agenda Secretary of appropriate Club Committee	
Club Events	To continue to meet and greet and provide coaching and assistance to new and junior participants at all WIM events	Ongoing	Lynn Branford and WIM Coaches	
Club Website	To modernise the club web site	2015/6	Mike Kite to do and liaise with John Whittingham and Dick Keighley	
Review Development Plan	Report on Development Plan progress when appropriate at Committee Meetings	Ongoing	Philip Harvey – Secretary to include as item on agenda for all	

			committee meetings	
Mapping	To widen the pool of club members who can survey/map by encouraging interested persons to attend appropriate courses.	October 2015	SWOA providing OCAD course at Bristol. Also another course at Longmoor	
Controlling	To widen the pool of club members who can control events at level 2/3 by encouraging interested persons to attend appropriate courses	October 2015	2 SWOA courses on offer for Level B and C	
Coaching	To widen the pool of club members who can coach by encouraging interested persons to attend appropriate courses. Also encourage Moors Valley and Avon Heath Rangers to attend and gain qualification	September 2015	John Tilsley and John Warren providing a Level 1 Coaching Course at Moors Valley CP	
Event Safety Courses	To encourage as many members as possible to attend a suitable course	Spring 2016	Chris Branford (ESC Tutor) to organise	
PR work	To increase membership and participation at events To ensure continuity across difference mediums	Ongoing	Website development – Mike Kite/Dick Keighley MailChimp – Chris Branford FaceBook – Andy French Event Fliers – Andy French	

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